Blake Real Estate and Affiliated Companies Choose the NOVAtime 4000 Workforce Management System

Blake Real Estate and Affiliated Companies has significantly increased their productivity by utilizing the NOVAtime 4000 Time and Attendance / Workforce Management Solution and biometric time clocks.

DIAMOND BAR, CALIF. ([PRWEB](#)) August 20, 2013 -- NOVAtime Technology, Inc. (http://www.novatime.com), a leading provider of enterprise Time and Attendance / Workforce Management solutions, announced that Blake Real Estate and Affiliated Companies (www.blakereal.com) has significantly increased their productivity by utilizing the [NOVAtime 4000 Time and Attendance / Workforce Management Solution](#) and [NT6500II biometric time clocks](#).

Founded over fifty years ago and since led by three generations of the Bender family, Blake Real Estate and Affiliated Companies is a first class organization that plays an integral part in the Washington, D.C. area real estate community. With its strong presence in the office building development and management sectors, Blake provides exceptional results to its clients through its full-service operation, extensive experience, and in-depth knowledge in commercial leasing, construction, development, property management, and consulting. Blake considers its staff of experienced and creative real estate professionals to be its greatest asset; therefore, to better manage their number one asset, Blake chose the NOVAtime 4000 workforce management solution.

[NOVAtime 4000 is a fully-integrated real-time system that is complete with time, attendance, scheduling, accrual, leave, reporting, and expense features and functionality](#). Prior to Blake's transition to the NOVAtime 4000 system, Blake utilized paper-based time and attendance methods. Bill Clark, Director of Operations at Blake Real Estate and Affiliated Companies, explains that these paper-based methods involved many hours of manual effort to properly record and allocate time and cost. After implementing the NOVAtime 4000 solution, Mr. Clark states, "Blake has cut their total processing time by seventy percent, from approximately 100 hours per pay period to only 30 hours per pay period." Mr. Clark adds that "every level of the process has been shortened and simplified."

Time and attendance mistakes have also been reduced significantly with the NOVAtime 4000 system, streamlining time collection and payroll processing. Previously, editing and approving timecards involved physically moving paper between teams of people at nine separate locations, for over 260 employees working 30 different job types on 20 different shifts. There was a constant risk for information to be lost, delaying the time collection process. Now, each time punch is verified biometrically, uploaded to the appropriate employee's timesheet in real-time, and automatically calculated based upon rules assigned to the employee. Additionally, this live timesheet data is immediately available to managers, enabling them to handle tardiness, absences, and various other exceptions quickly and efficiently. Mr. Clark adds that the payroll administrator's final review and payroll processing takes only 10-30 minutes, at most. Furthermore, NOVAtime 4000 enables Blake access to all the historical data, and Mr. Clark appreciates "the ability to have verifiable history at your fingertips."

As with any company, transitioning to a new system involves a change in company culture. Mr. Clark stated that, at first, "fifty percent of managers were resistant to the new system," but "once it was implemented and they processed a few payrolls, they loved it!" Managers now see the system as a valuable tool that saves them time while ensuring accuracy. Similarly, some employees were initially intimidated by the biometric time

clocks. However, Mr. Clark adds, "Some took to it like fish to water," and eventually everyone got accustomed to the clocks over the following weeks.

NE Time Systems, an authorized premium NOVAtime reseller, performed the implementation for Blake. NE Time Systems provided a smooth implementation and cost-effective transition to the new system. Mr. Clark values their ideas and flexibility, and adds that they are "so easy to work with" and "a great partner." Likewise, NE Time Systems is happy to have the opportunity to serve a top-notch employer, providing excellent customer service. With the NOVAtime 4000 solution and exceptional service from NE Time Systems, Blake Real Estate and Affiliated Companies has increased their capacity to better serve their own clients and their team.

About NOVAtime
NOVAtime is headquartered in Diamond Bar, California, and has become the leader in integrating Time and Attendance Management with Human Resources and Payroll systems. Known for its scalable and leading-edge software and hardware technology, NOVAtime has been selected as the preferred Time and Attendance / Workforce Management solution provider by many of the best-managed companies in the world.

For more information about NOVAtime, please visit www.novatime.com or call 877-486-6682.

Contact Information
Scott Rose
NOVAtime Technology, Inc.
http://www.novatime.com
(877) 486-6682

Online Web 2.0 Version
You can read the online version of this press release here.