



**TRANSTAR**  
TRANSTAR INDUSTRIES, INC.®



## TRANSTAR Centralized its Workforce Management using NOVAtime

Transtar Industries, Inc. (<http://www.transtar1.com/>), headquartered in Cleveland, Ohio, is a premier provider of transmission parts. Transtar inventories and distributes the largest array of quality Original Equipment and Aftermarket transmission repair parts in the world. Stocked at over 50 distribution centers throughout the United States, this inventory is delivered the same day to almost 90% of the major markets across the country.

Since December 2007, Transtar Industries has efficiently managed its employees using the NOVAtime 3000 Enterprise Edition workforce management solution. Andy Blundell of Andrews Technology says, "Transtar needed a flexible and robust time-and-attendance solution to automate their timekeeping for close to a thousand employees. The NOVAtime system is a perfect fit to help them manage over 50 locations in the US, Puerto Rico, and Canada."

Employees use either the web browser or time clocks to clock in and out. About 700 employees use the Employee Web Services (EWS) to punch in and out using web browsers, with the ability to see their current and past timesheets, as well as summarized hours and historical punch patterns. Supervisors use the Supervisor Web Services (SWS) to actively manage their employees, including reviewing, editing, and approving timesheets within NOVAtime's intuitive interface. For larger locations, employees use the NT300 badge time clocks while other locations use hand readers or the NT6500 touch-screen time clocks.



Kathy Gottschalk, Human Resource Generalist at Transtar Industries, Inc. says, "Consolidating and centralizing our timekeeping solution was huge for us. We consolidated over 50 locations on the NOVAtime system—many locations having used manual timecards and the rest utilizing a home-grown timekeeping system that required its own PC." Added Ms. Gottschalk, "The NOVAtime system is easy to use and manage. The ability to import hours into ADP reduces time spent in our overall payroll processes. Using the NOVAtime system to export labor hours for nearly one thousand employees into ADP is much easier than inputting these hours into the ADP Payroll. It's a lot more accurate too!"



Andrews Technology, Inc. manages the Transtar account and Cincinnati Time Systems in Ohio installs and supports all of their time clocks. When asked about their services, Ms. Gottschalk says, "My NOVAtime support team is very responsive and patient with us. They were very helpful and it made our NOVAtime system come together so effortlessly."

For more information on NOVAtime's Time and Attendance/Workforce Management systems or how NOVAtime can help you streamline your workforce management needs, please email [sales@novatime.net](mailto:sales@novatime.net) or call 877.486.6682.