

## Eldon C. Stutsman, Inc. Successfully Upgrades to NOVAtime 4000 SaaS Time and Attendance / Workforce Management Solution; Adds More GT400P HandPunch Time Clocks

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With nearly 80 years of experience in retail and wholesale agricultural products, Eldon C. Stutsman is recognized for its expertise in agronomy, engineering, custom application, livestock equipment installation, bin erection and feed ingredient supply. A family owned business, Eldon C. Stutsman, Inc. is a trusted member of the farming community and is one of eastern Iowa's larger suppliers of agricultural products.

For the last 14 years, Eldon C. Stutsman has relied on NOVAtime to automate its time and attendance processes. Beginning with the NOVAtime 2000 solution, the company soon migrated to the NOVAtime 3000 system and GT400P hand punch time clocks. As a supplier in the agricultural sector, Eldon C. Stutsman has employees who work at multiple worksites and who may get dirt or scars on their hands due to the nature of their work. The company found that the GT400P hand clocks worked well in environments where fingerprint readers did not. According to Doug Yoder, the company's IT Manager, "Employees can have dirt, scars or various other challenges, but the GT400 time clock does a good job of identifying the employee."

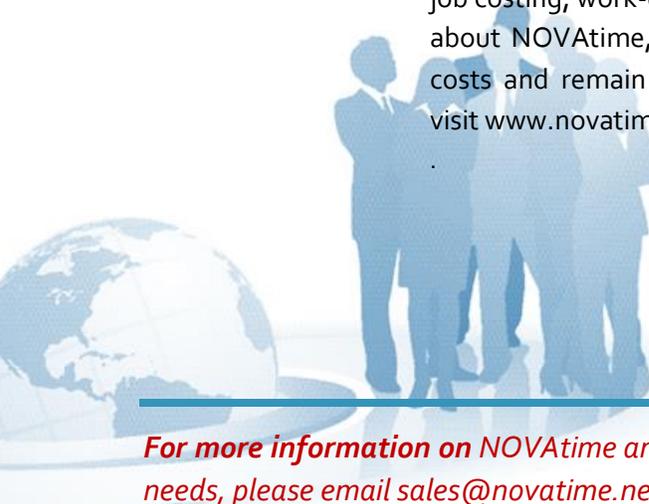
To support a growing workforce across three locations—the company has recently added more GT400P clocks. In addition to accurately identifying employees through hand geometry technology, thereby eliminating "buddy punching", the GT400P terminal provides real-time data, enabled by push technology, to supervisors and employees alike. Employees can perform jobs transfers; input leave time; and view timesheets, work schedules and accrual balances—all at the clock. Mr. Yoder says, "Employees understand it. They like the option to check their punches at the clock." Referring to the NOVAtime 4000 Attendance Point System for tracking employee attendance, Mr. Yoder adds, "Employees even have a friendly competition to see who can get the lowest score (for the best attendance performance)."

Encouraged by its positive experiences with the NOVAtime 3000 system and the GT400P clocks, the company decided to take the additional step of migrating to the cloud-based NOVAtime 4000 SaaS Lite solution. This decision has helped Eldon C. Stutsman to reduce administrative overhead by eliminating the need for IT database administration. An additional benefit of the system is the ease with which it integrates with HK Works, the company's payroll provider. Because the NOVAtime 4000 SaaS Workforce Management solution is cloud-based, it only requires a PC with a standard web browser and internet connectivity to run, reducing implementation costs and the total, overall cost of ownership. Furthermore, as a cloud-based solution, NOVAtime 4000 SaaS Workforce Management is accessible 24/7. "HR is able to access NOVAtime Anywhere from any location, at any time, without needing a connection to the company network," explains Mr. Yoder.

Guiding Eldon C. Stutsman over the years through its NOVAtime migrations has been Longley Systems. A premier authorized reseller of NOVAtime products, Longley Systems assists companies and organizations with meeting their employee time, attendance, and labor tracking needs. Mr. Yoder affirms, "Our experience with Longley Systems has been extremely positive. They have been on site, are very responsive and treat us like a friend."

#### **About NOVAtime**

Established in 1999, NOVAtime has helped over 10,000 organizations around the world benefit from their use of NOVAtime Workforce Management solutions. With corporate offices located in Diamond Bar, California, NOVAtime utilizes the latest advancements in technology for its complete suite of Workforce Management solutions. This has enabled NOVAtime to serve companies with complex data collection requirements, including badge/biometric time clocks, browser-based data collection, telephone features, PDA scanners, etc. NOVAtime offers solutions for scheduling, labor allocation, job costing, work-order management, and cost center allocation. For more information about NOVAtime, and to learn about how we have helped other companies control costs and remain compliant with today's challenging business requirements, please visit [www.novatime.com](http://www.novatime.com) or call 877.486.6682.



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***For more information on NOVAtime and how they can help you streamline your workforce management needs, please email [sales@novatime.net](mailto:sales@novatime.net) or call 877.486.6682.***

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