

## Columbia Basin Spreaders Saves Payroll Processing Time with NOVAtime

*Orrstown Bank efficiently manages its employees using the NOVAtime 4000 Software as a Service (SaaS), a hosted multi-tiered, multi-tenant workforce management solution to control labor costs.*

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In business since 1978, Columbia Basin Spreaders offers a complete agriculture service, from farm labor and management, crop planting and protecting, pest control services, spray painting and finishing, to crop storage and delivery to processors.

Columbia Basin Spreaders has used the NOVAtime Enterprise Edition to automate their timekeeping needs for five farms since March 2009. Prior to implementing NOVAtime's Workforce Management/Time and Attendance solutions, manual punch time cards were in use. Manually processing this attendance data was error-prone, complicated, time-consuming and difficult to manage. Record-keeping for manually processed timecards was also a challenge.

Companies today focus on maximizing business productivity and profit. Angel Edmiston, Columbia Basin Spreaders Office Manager, states, "Using the NOVAtime Workforce Management solution, we save at least 12 hours every two weeks. We improve the accuracy and calculation of the labor hours and increase efficiency in payroll preparation and processing." Ms. Edmiston continues, "The added advantage of using the NOVAtime workforce management solution goes beyond automation. We centralized our timekeeping information and data and have electronic records of attendance."

NOVAtime superior solutions for Columbia Basin Spreaders are implemented by NOVAtime's premier business partner, DataPro Solutions, Inc. "We chose NOVAtime because of its ease of use. Tony Cook is our sales rep from DataPro Solutions—he's very helpful and responsive in getting us all the information we need. Our management team liked the smooth system implementation handled by DataPro Solutions, Inc." says Ms. Edmiston. She adds, "Our support engineer, Phil Chiaramote, is very knowledgeable and provides great service!"

To supplement its 150 permanent employees, Columbia Basin Spreaders adds about 300 contract employees from May to July to handle their organic crops. Ms. Edmiston says, "I save even more time during the busy season, managing labor hours for about 450 employees!" Mr. Cook, who is Vice President Sales and Marketing at DataPro, comments, "The added benefit of using NOVAtime is being able to audit the billing from the contract labor company."

To avoid employees punching for each other ("buddy punching"), Columbia Basin Spreaders uses six biometric hand readers to collect punches from both their employees and contract labor. Columbia Basin Spreaders uses MAS90 for their payroll process.

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**For more information on NOVAtime and how they can help you streamline your workforce management needs, please email [sales@novatime.net](mailto:sales@novatime.net) or call 877.486.6682.**

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