

## Charter Schools Administration Services of Michigan

*Charter Schools Administration Services Learns the Benefits of NOVAtime's Real-Time Data Transfer*

Charter Schools Administration Services (CSAS) designs, develops, implements, and manages unique educational opportunities and programs for lifelong learning. CSAS currently operates two charter schools in Michigan, the Academy of Southfield and the Academy of Waterford, both of which are kindergarten through 8th grade schools. CSAS's vision is to become a global leader in education programs and diversified goods and services for lifelong learners. In its endeavors to accomplish these goals, CSAS decided a more efficient time system had to be implemented to help manage its over 800 employees. In 2009, CSAS implemented NOVAtime's time and attendance/workforce management system and has not looked back.

Prior to implementing NOVAtime's time and attendance solution, CSAS utilized an outdated timekeeping product that required the download and transfer of data nightly. Upon meeting with Cincinnati Time Systems, NOVAtime's authorized reseller, CSAS realized the extensive benefits of real-time data transfer and update of information. NOVAtime time clocks utilize push technology, which immediately and automatically upload data to the main database as transactions occur, so data is updated and displayed in real-time. This provides clients with real-time labor information, such as budget vs. actual, report generation with the most recent data, system notification of no-shows, and the ability to quickly determine which employees are available to fill in for absences.

Larry Falzon, a Human Resources, Payroll, and Time and Attendance Specialist at CSAS, and Project Manager of the implementation of the NOVAtime system, feels that the investment has paid off. Cincinnati Time Systems smoothly and successfully implemented the solution for CSAS, and Mr. Falzon states, "The software and services provided to CSAS have exceeded our initial expectations." Mr. Falzon's overall experience with Cincinnati Time Systems has been very positive, adding that "the service is always prompt, and the technicians are very polite."

Not only is CSAS enjoying the exceptional customer service of Cincinnati Time Systems, it is reaping the benefits of the system itself. Aside from basic clocking in and out, CSAS utilizes the NOVAtime system to generate payroll and supervisor reports. The entire system is innovative and intuitive, and Mr. Falzon has expressed that the best feature of the system is indeed its ease of use and user-friendliness.

The complete, flexible, reliable, and innovative NOVAtime system, coupled with Cincinnati Time System's outstanding customer service, continues to make NOVAtime a leader in the workforce management industry. Mr. Falzon agrees, and has stated that he would enthusiastically endorse the NOVAtime product and Cincinnati Time Systems to anyone in need of an automated time and attendance system.

---

*"The software and services provided to CSAS have exceeded our initial expectations."*

---

---

**For more information on NOVAtime and how they can help you streamline your workforce management needs, please email [sales@novatime.net](mailto:sales@novatime.net) or call 877.486.6682.**

---