

## 22<sup>nd</sup> District Agricultural Association Uses NOVAtime SaaS Timekeeping Solution

The 22<sup>nd</sup> District Agricultural Association uses NOVAtime Technology, Inc. to automate its time and attendance process for events like the San Diego County Fair.

The 22<sup>nd</sup> District Agricultural Association is a State of California agency that owns and operates the 370-acre (1.5 km<sup>2</sup>) Del Mar Fairgrounds. The 22<sup>nd</sup> DAA produces five events each year: The San Diego County Fair, which is one of the largest county fairs in the nation, the Del Mar National Horse Show, Professional Bull Riding (PBR), the Scream Zone and Holiday of Lights. The Fairgrounds hosts more than 350 events annually, the largest of which is the live horse racing meet each summer, which is operated by the Del Mar Thoroughbred Club for the 22<sup>nd</sup> DAA and the State of California.

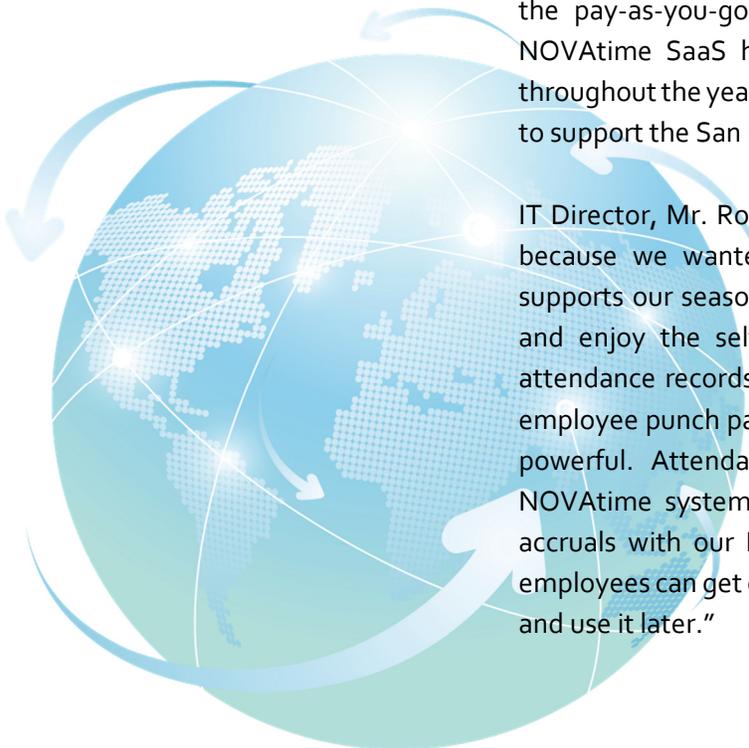
The 22<sup>nd</sup> DAA has used NOVAtime Software as a Service (SaaS) hosted timekeeping to manage their workforce since January 2009. In addition to the standard web punch used by salaried employees, they use bar code time clocks to track attendance for hourly employees. Benjamin Franklin said, "A penny saved is a penny earned." In that spirit, the 22<sup>nd</sup> DAA especially loves the pay-as-you-go per-employee-per-month cost structure of using the NOVAtime SaaS hosted solution. Seasonal employee hiring takes place throughout the year, but peaks at around 3000 employees during the summer to support the San Diego County Fair.

IT Director, Mr. Ron Rogers, said, "We chose the NOVAtime SaaS solution because we wanted a hosted solution, and their billing practice easily supports our seasonal employees. Salaried employees punch from the web and enjoy the self-service feature where they can view their historical attendance records online. The Attendance History that shows and reveals employee punch patterns with exceptions tracking – like tardiness – is really powerful. Attendance and benefits are also accurately tracked in the NOVAtime system," he said, further stating, "We like the integration of accruals with our HRMS software used to accomplish our benefit needs: employees can get either overtime pay, or use the hours in a reserved account and use it later."

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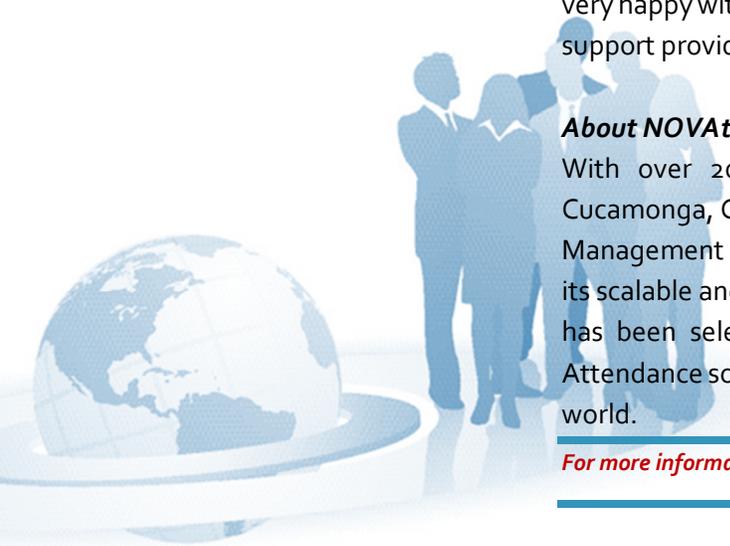
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The 22<sup>nd</sup> DAA supervisors and managers use the Supervisor Web Services (SWS) to review and approve their employee timesheets. Mark Huettinger of Advanced Time Concepts says, "The 22<sup>nd</sup> DAA uses multiple-level timesheet approval, including supervisor approval, H.R. Approval, and Payroll. Many custom rules and features were used to meet the State of California's requirements."

Whether it's only a few hundred employees or thousands of employees, NOVAtime SaaS is loaded, tested, and has passed application security/penetration testing by a third party. The 22<sup>nd</sup> DAA can rest assured that the infrastructure and system requirements are capable of supporting workforce management solutions for organizations with 2000+ employees. As part of the NOVAtime SaaS service, NOVAtime handles all data backup and system upgrades and secures it in a hosted SAS-70 Type II data center. Using their 20 new NT7000 "push" technology time clocks, along with the latest NOVAtime software, time punches are automatically uploaded to the server in real-time, eliminating the need for data collection servers.

The 22<sup>nd</sup> DAA uses the NOVAtime SaaS hosted government workforce management solution and interfaces it with the ABRA payroll bridge. "We are very happy with our selection of the NOVAtime SaaS solution and the premier support provided by Advanced Time Concepts," Mr. Rogers said.

**About NOVAtime**

With over 20,000 customers, NOVAtime is headquartered in Rancho Cucamonga, California, and has become the leader in integrating Workforce Management solution with Human Resource and Payroll systems. Known for its scalable and leading-edge software and hardware technology, NOVAtime has been selected as the preferred Workforce Management / Time and Attendance solution provider by many of the best-managed companies in the world.

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*For more information on NOVAtime, please visit [www.novatime.com](http://www.novatime.com) or call 877.486.6682.*

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