22nd District Agricultural Association Uses NOVAtime SaaS Timekeeping Solution

The 22nd District Agricultural Association has selected NOVAtime Technology, Inc. to automate its time and attendance process for events like the San Diego County Fair

The 22nd District Agricultural Association is a State of California agency that owns and operates the Del Mar Fairgrounds, which is a 370-acre (1.5 km2) site. The 22nd DAA produces five events each year: The San Diego County Fair, which is one of the largest county fairs in the nation, the Del Mar National Horse Show, Professional Bull Riding (PBR), the Scream Zone and Holiday of Lights. The Fairgrounds hosts more than 350 events annually, the largest of which is the live horse racing meet each summer, which is operated by the Del Mar Thoroughbred Club for the 22nd DAA and the State of California.

The 22nd DAA uses NOVAtime 4000 Software as a Service (SaaS) hosted timekeeping solution to manage their workforce since January 2009. In addition to the standard web punch used by salaried employees, bar code time clocks are used to track attendance for hourly employees. Benjamin Franklin said, "A penny saved is a penny earned." In that spirit, the 22nd DAA especially loves the pay-as-you-go per-employee-per month cost structure of using the NOVAtime 4000 SaaS hosted solution. Seasonal employees are hired throughout the year and ramp up to 3000 employees during the summer to support the San Diego County Fair.

IT Director, Mr. Ron Rogers, said, "We chose the NOVAtime SaaS solution because we wanted a hosted solution, and their billing practice easily supports our seasonal employees. Salaried employees punch from the web and enjoy the self-service feature where they can view their historical attendance records online. The Attendance History that shows and reveals employee punch patterns with exceptions tracking – like tardiness – is really powerful. Attendance and benefits are also accurately tracked in the NOVAtime system," he said, further stating, "We like the integration of accruals with our HRMS software used to accomplish our benefit needs: employees can get either overtime pay, or use the hours in a reserved account and use it later."

"We chose the NOVAtime SaaS solution because we wanted a hosted solution, and their billing practice easily supports our seasonal employees."

The 22nd DAA supervisors and managers use the Supervisor Web Services (SWS) to review and approve their employee timesheets. Mark Huettinger of Advanced Time Concepts says, "The 22nd DAA uses multiple-level timesheet approval, including supervisor approval, H.R. Approval, and Payroll. Many custom rules and features were used to meet the State of California's requirements."

Whether it's only a few hundred employees or thousands of employees, NOVAtime 4000 SaaS is loaded, tested, and has passed application security/penetration testing by a third party. The 22nd DAA can be assured that the infrastructure and system requirements are capable of supporting workforce management solutions for organizations with 2000+ employees. As part of the NOVAtime SaaS service, data backup and system upgrades are all handled by NOVAtime and are secured in a hosted SAS-70 Type II data center. Using the NT300 "push" technology time clocks, time punches are automatically uploaded to the server immediately in real-time, eliminating the need for data collection servers.

The 22nd DAA uses the NOVAtime 4000 SaaS hosted workforce management solution and interfaces it with the ABRA payroll bridge. "We are very happy with our selection of the NOVAtime 4000 SaaS solution and the premier support provided by Advanced Time Concepts," Mr. Rogers said.

For more information on NOVAtime and how they can help you streamline your workforce management needs, please email sales@novatime.net or call 877.486.6682.