Bally Blocks Saves Time Using NOVAtime Workforce Management Solutions

Michigan Maple Block Co. and Bally Block Co. (http://www.mapleblock.com/) have been manufacturing butcher block products since 1881. Their wood-welded butcher block line includes kitchen countertops, wood countertops, kitchen islands, kitchen carts, wood cutting boards, dining tables and dining table tops, carving boards, bakery tables, workbench tops, laboratory tops, shuffleboards and locker benches. Their End Grain and Edge Grain butcher block products can be found hard at work around the world. Michigan Maple Block Co. and Bally Block Co. have two locations: Maple Block Company in Petoskey, Michigan, and Bally Block Company in Bally, Pennsylvania, which is also company headquarters.

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☐ **Why NOVAtime?**

Coming off of a manual punch timecard system in December 2007, Michigan Maple Block Co. and Bally Block Co. automated their timekeeping process by choosing NOVAtime Time and Attendance/Workforce Management solutions and proximity time clocks. This was successfully implemented and supported by NE Time Systems, an authorized premium reseller of NOVAtime products. Jack Reed, Support Engineer of NE Time Systems, says, "NOVAtime is perfect for them because of its ease of use and their need for a powerful Accrual module to track their vacations and free days. NOVAtime also has a great Point System to help them to effectively manage their employee attendance policies and patterns."

☐ **Point System to effectively enforce Attendance Policy**

A Point System is normally used to track and measure employee attendance performance. It allows you to assign point values to exceptions important to your business, such as arriving late, leaving early, or missing work altogether. These points are used to build rules and threshold levels that accurately track the employees' trends in-regards to following your company's policies. Once a threshold is reached the system can automatically generate pre-configured HR documents for supervisors to review with their employees. Rewarding employees for perfect attendance and following established attendance guidelines can also be accomplished and monitored automatically using the Point System.

Mr. Dave Ritter, Plant Manager of Bally Blocks, says, "We are set up to automatically generate warning letters when employees get to certain levels for tardy and days out without pay." Mr. Reed adds, "NOVAtime's Point System enforces a fair and consistently administered attendance policy, which is important for business success."

☐ **Payroll preparation made easy with NOVAtime**

"We have nothing but good things to say about NOVAtime solutions and NE Time Systems," states Mr. Ritter. "This is a huge improvement from paper-punch timecards. There's simply no comparison. We review employee punches at the end of a week, make adjustments and pass them to payroll. We can now proactively manage overtime and control labor costs. We save a lot of time using NOVAtime's workforce management solutions. We really like NOVAtime," concludes Mr. Ritter.

Using NOVAtime Time and Attendance/Workforce Management solutions, Michigan Maple Block Co. and Bally Block Co. have trimmed significant costs and hours from their payroll preparation process. They use AD Computer for their payroll.

For more information on NOVAtime and how they can help you streamline your workforce management needs, please email sales@novatime.net or call 877.486.6682.