

## Cascade Gasket Utilizes the NOVAtime 4000 SaaS Workforce Management System to Manage Business Processes in Real-Time

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*Founded in 1946, Cascade Gasket and Manufacturing Company, Inc. specializes in non-metallic seal, gasket, and clamp block parts primarily for the aerospace industry. As a company that focuses on quality, on-time delivery, and communication, Cascade Gasket has grown to over 125 employees, a 22,000 square feet manufacturing facility, and achieved ISO 9001 / AS9100 Certification.*

Cascade Gasket realized the necessity for a Time and Attendance solution, and chose to implement the NOVAtime 4000 Software-as-a-Service (SaaS) solution for its rich, automated features and real-time calculations.

NOVAtime 4000 is a fully-integrated workforce management solution that is complete with time and attendance, scheduling, accrual, and leave features that operate in real-time. All system modules work together to provide a comprehensive and cohesive system. Cascade Gasket currently utilizes real-time web punches to enter employee time and Jill Thrift, Human Resource Manager at Cascade Gasket, states that "NOVAtime 4000 streamlines the time collection process, which eases payroll processing."

Real-time data capture also enables Cascade Gasket to track employees' adherence to attendance policies, such as employees arriving late, leaving early, or taking long (or short) meals and breaks. Ms. Thrift believes "the best feature of NOVAtime 4000 is the ability to track absences along with a reason for the absence." Additionally, NOVAtime 4000 provides an online, customizable dashboard for supervisors, which displays an in/out board and employee exceptions (e.g. late, absent, etc.) for real-time management of a company's entire workforce.



Ms. Thrift adds, "Another real-time feature that Cascade Gasket's supervisors enjoy is the automated time-off request workflow." Utilizing NOVAtime 4000 self-service functionality, Cascade Gasket's employees can simply log into the system to view their accrual balances and request leave online. The request is automatically routed to the employee's supervisor for approval, and if approved, the leave event is immediately posted to the employee's schedule and timesheet. This makes scheduling, leave, and tracking benefit balances much more efficient.

NOVAtime 4000 was implemented at Cascade Gasket through DataPro Solutions, an authorized NOVAtime reseller. "They are very helpful and provide quick response times with problem resolution in a timely manner," says Ms. Thrift. The exceptional customer service of DataPro Solutions, coupled with the powerful NOVAtime 4000 system, ensures that Cascade Gasket receives a product that is real-time, provides robust features, and is fully-supported to streamline its business processes for years to come.



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*For more information on NOVAtime and how they can help you streamline your workforce management needs, please email [sales@novatime.net](mailto:sales@novatime.net) or call 877.486.6682.*

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