

Marek Employment Management Company (MEMCO) Automates Its Timekeeping with NOVAtime's Workforce Management Solutions

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Marek Employment Management Company (MEMCO) is regarded as the most knowledgeable and experienced provider of staffing services, particularly in the construction industry. The organization focuses on customer needs through recognizing that the primary task is to provide capable employees on a timely basis, while also working in unison with administrative and budgetary needs. In addition to providing qualified workers, MEMCO performs all employment-related duties, including applicant processing, I-9 documentation, and compliance with Affirmative Action and EEOC policies. MEMCO processes all payroll, while providing and distributing pay through electronic and traditional methods.

In 2012, in an effort to overcome yet another year of tough economy, MEMCO chose NOVAtime to automate its timekeeping processes as a means to eliminate inefficient procedures and save both time and expenses during payroll processing. MEMCO's employees now utilize the NOVAtime 4000 Software as a Service (SaaS) Time and Attendance/Workforce Management solution.

The organization has benefitted from using NOVAtime's system, as it allows them to better delegate the tasks of managing employees. MEMCO supervisors utilize NOVAtime 4000's Supervisor Web Services (SWS) portal, which enables them to manage their employee's labor hours effectively and accurately, while also controlling overtime expenditure.

Additionally, MEMCO uses NOVAtime's NT450 time clocks at its corporate location and, after a satisfying experience with the new clocks, the organization plans to install the NT450 at other locations as well. "This clock is affordable and makes it easy to clock in and out. It does the job!" explains Charles Boyd, Project Manager of MEMCO. The NT450 features a clear display and an intuitive user interface for self-service functions. Mr. Boyd adds, "We may enable the View Timesheet feature at the NT450 time clock to allow our corporate employees to see their work hours for the entire pay period. This will provide employees with real-time information, right at their fingertips."



Before implementing the NOVAtime solution, the organization was utilizing a completely manual, paper-based timekeeping process. Now, with NOVAtime's automated processes, MEMCO has the reliability and security that had been lacking with the prior manual system. "Instead of relying on paper time cards and calculating hours manually, now there are records of time transactions with hours calculated automatically and accurately," says Mr. Boyd.

MEMCO was pleased with the excellent service provided by Automated Time Keeping, Inc. (the local NOVAtime reseller), and the organization is impressed with rich features available in the NOVAtime 4000 SaaS solution and the NT450 time clocks.



For more information on NOVAtime and how they can help you streamline your workforce management needs, please email sales@novatime.net or call 877.486.6682.
