

## Open Doors USA Implements NOVAtime 4000 Software as a Service (SaaS)

*The non-profit Christian organization's move to a state-of-the art SaaS solution empowers employees, supervisors, and payroll administrators alike*

DAMOND BAR, CALIF., December 5, 2014 – NOVAtime Technology, Inc. (<http://www.novatime.com>), together with Pacific Time Systems, announced today that Christian non-profit Open Doors USA has implemented NOVAtime 4000 SaaS, the hosted version of NOVAtime's industry-leading time and attendance solution. With the implementation, the non-profit has gained a 100% web-based system that allows its employees to punch in from any device with a web-browser and its supervisors to more accurately track their team's accruals and attendance. For payroll administrators, the solution's powerful report generator has proved invaluable.

Serving Christians in more than 60 countries around the world, California-based Open Doors USA is a non-profit organization that began in 1955 as a mission by its Dutch founder, Brother Andrew, to smuggle bibles to communist Poland. What began with bible distribution has expanded to literacy programs and job training for women, church and home construction, and support for Christian refugees. Open Doors also works with Christian churches and organizations in the Middle East to provide humanitarian supplies to thousands of families each month.

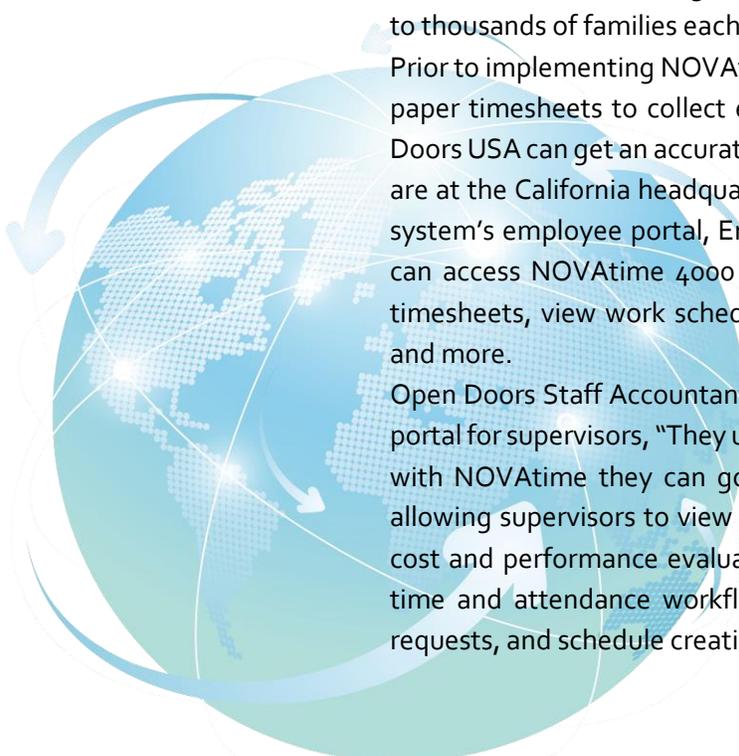
Prior to implementing NOVAtime 4000 SaaS in 2010, the non-profit had been relying on paper timesheets to collect employee time. With the new cloud-based system, Open Doors USA can get an accurate snapshot of its 40-strong labor force, whether employees are at the California headquarters or working from home across the country. Using the system's employee portal, Employee Web Services (EWS), the non-profit's employees can access NOVAtime 4000 online not only to punch in and out, but also to submit timesheets, view work schedules, look up accrual balances, submit time-off requests, and more.

Open Doors Staff Accountant Chelsea Collins elaborates on the advantages of the web portal for supervisors, "They use it to track accruals and attendance. Supervisors like that with NOVAtime they can go back and look at trends in attendance." In addition to allowing supervisors to view summary timesheet information for overall departmental cost and performance evaluation, Supervisor Web Services (SWS) streamlines various time and attendance workflows, including timesheet editing and approval, time off requests, and schedule creation.

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NOVAtime 4000's internal report generator added to the appeal of the system for Open Doors' payroll administrators. "The report generator is especially useful when we have to pay someone manually, as it allows us to run a report to find out how many hours an employee worked. Based on those hours, we can pay the employee manually," says Ms. Collins. NOVAtime 4000's report generator comes with over 100 configurable report templates, including time and attendance, labor costing, accrual tracking, system audit trail, and payroll reports. Reports can be exported in various file formats and published or emailed to selected system users.

Making the move from a paper-based timekeeping system to a leading-edge workforce management software was an important undertaking for the mid-sized non-profit, and the implementation and support services provided by NOVAtime authorized reseller Pacific Time Systems helped ensure that the endeavor was ultimately a success.



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*For more information on NOVAtime and how they can help you streamline your workforce management needs, please email [sales@novatime.net](mailto:sales@novatime.net) or call 877.486.6682.*

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