



California 22nd District Agricultural Association Uses NOVAtime SaaS Timekeeping Solution to Manage Workforce Efficiently

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Diamond Bar, CA (Vocus/PRWEB) November 23, 2010 -- NOVAtime Technology, Inc., a forward-thinking [workforce management](#) solution development company, today announced that the 22nd District Agricultural Association has been using the [NOVAtime 4000 Software-as-a-Service \(SaaS\) hosted workforce management solution](#) since Q1 2009 to manage its workforce's attendance and benefit needs.

The 22nd District Agricultural Association is a State of California agency that owns and operates the Del Mar Fairgrounds which is a 370-acre (1.5 km²) site. The 22nd DAA produces five events each year: The San Diego County Fair which is one of the largest county fairs in the nation, the Del Mar National Horse Show, Professional Bull Riding (PBR), the Scream Zone and Holiday of Lights. The Fairgrounds hosts more than 350 events annually, the largest of which is the live horse racing meet each summer, which is operated by the Del Mar Thoroughbred Club for the 22nd DAA and the State of California.

The 22nd DAA has used NOVAtime 4000 Software as a Service (SaaS) hosted timekeeping solution to manage their workforce since January 2009. In addition to the standard web punch used by salaried employees, bar code time clocks are used to track attendance for hourly employees. Benjamin Franklin said, "A penny saved is a penny earned." In that spirit, the 22nd DAA especially loves the pay-as-you-go per-employee-per-month cost structure of using the NOVAtime 4000 SaaS hosted solution. Seasonal employees are hired throughout the year and ramp up to 3,000 employees during the summer to support the San Diego County Fair.

IT Director, Mr. Ron Rogers, said, "We chose the NOVAtime SaaS solution because we wanted a hosted solution, and their billing practice easily supports our seasonal employees. Salaried employees punch from the web and enjoy the self-service feature where they can view their historical attendance records online. The Attendance History that shows and reveals employee punch patterns with exceptions tracking – like tardiness – is really powerful. Attendance and benefits are also accurately tracked in the NOVAtime system." He further stated, "We like the integration of accruals with our ABRA HRMS software to accomplish our benefit needs: employees can get either overtime pay, or use the hours in a reserved account and use it later." The 22nd DAA imports employees nightly from the ABRA HR and uses ABRA Payroll.

The 22nd DAA supervisors and managers use the Supervisor Web Services (SWS) to review and approve their employee timesheets. Mark Huettinger of Advanced Time Concepts says, "The 22nd DAA uses multiple-level timesheet approval, including supervisor approval, H.R. Approval, and Payroll. Many custom rules and features were used to meet the State of California's requirements."

Whether it's only a few hundred employees or thousands of employees, NOVAtime 4000 SaaS is load tested, and [has passed application security/penetration testing by a third party](#). The 22nd DAA can be assured that the infrastructure and system requirements are capable of supporting workforce management solutions for organizations with 2000+ employees. As part of the NOVAtime SaaS service, data backup and system upgrades are all handled by NOVAtime and are secured in a hosted SAS-70 Type II data center. Using [the NT300 "push" technology time clocks](#), time punches are automatically uploaded to the server immediately in real-time, eliminating the need for data collection servers.



The 22nd DAA uses the NOVAtime 4000 SaaS hosted workforce management solution and interfaces it with the ABRA payroll bridge. “We are very happy with our selection of the NOVAtime 4000 SaaS solution and the premier support provided by Advanced Time Concepts,” Mr. Rogers said.

For more information on NOVAtime and how they can help you streamline your workforce management needs, please email sales@novatime.net or call 877.486.6682.

About Advanced Time Concepts

Advanced Time Concepts is a certified reseller for NOVAtime's Time and Attendance/Workforce Management solutions. Based in San Diego, California, Advanced Time Concepts offers a complete suite of NOVAtime Time and Attendance solutions for small, mid-sized, and enterprise-level businesses, as well as the NOVAtime4000 SaaS hosted service. For more information on Advanced Time Concepts, please visit <http://www.timesystems.biz/>, email info@timesystems.biz, or call 866.402.8901.

About NOVAtime Technology, Inc.

With corporate offices located in Diamond Bar, California, NOVAtime utilizes the latest technology advancements to its complete suite of Workforce Management solutions. NOVAtime serves companies with complex data collection requirements such as badge/biometric time clocks, browser-based data collection, telephone, PDA scanners, etc. It offers solutions for scheduling, labor allocation, job costing, work-order management and cost center allocation. NOVAtime has two supported software platforms: a licensed client-server application with web capabilities and hosted software as a service application with multi-tiered multi-tenant infrastructure. For more information on NOVAtime, please visit www.novatime.com or call 877.486.6682.

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