

## **Lifehouse Successfully Implemented NOVAtime's Advanced Schedule Manager Solution to Manage its Complex Scheduling Needs**

*NOVAtime Advanced Schedule Manager Solution Helps Lifehouse Managing its Complex Cross-Department Scheduling Needs*

DIAMOND BAR, CALIF. ([PRWEB](http://www.prweb.com)) November 17, 2015 -- NOVAtime Technology, Inc. (<http://www.novatime.com>), a leading provider of enterprise Time and Attendance / Workforce Management solutions, announced today that long-time NOVAtime client Lifehouse, a non-profit agency in Northern California, has decided to implement [NOVAtime's Advanced Schedule Manager \(ASM\) product](#) to automate its complex scheduling processes.

Since 1954, Lifehouse has provided services throughout Marin and Sonoma counties in Northern California to people with a variety of developmental disabilities. Founded by a group of parents of children with developmental disabilities, Lifehouse has grown from offering special education to preschoolers and kindergarteners to offering an array of services for people of all ages with disabilities. These services include life-skills training, community integration, advocacy, referrals, and community education, with the ultimate goal of providing the support individuals need to lead independent lives in the community.

The nature of Lifehouse's mission means that its employees are rarely at one centralized work site working a fixed 9-5 schedule. Instead, the non-profit's employees serve their clients in the community and in the group and private homes where they live, working a variety of schedules to meet their clients' needs. To effectively manage such a workforce, Lifehouse has decided to implement NOVAtime's Advanced Schedule Manager (ASM), which supports automatic schedule generation based on resource requirements.

Johanna Schleret, head of Lifehouse's HR & Organizational Development, explains the agency's decision: "The main reasons we chose ASM are its integration with the time and attendance system, its support for automatic schedule generation based on resource requirements, and its ability to show all employee schedules across departments. We share a lot of employees across various departments, and ASM can accommodate that."

Completely integrated with the core NOVAtime solution, the Advanced Schedule Manager provides enhanced scheduling capabilities, such as automatic schedule generation according to priority (e.g. seniority, ranking, least amount of overtime, and fewest scheduled hours) and resource requirements (e.g. location, tasks, certifications, and other qualifications). ASM also supports interactive notifications by email, text, or outbound call, as well as schedule exchanges, giveaways, swaps, and pickups.

To clock in and out from the agency's various worksites, Lifehouse employees use [Telephone Punch Solution](#), which allows them to perform key timekeeping tasks by simply dialing a phone number, and the NOVAtime web application, which allows employees to access the complete NOVAtime solution from any device with an internet connection and standard web browser installed. According to Ms. Schleret, "The phone-in system doesn't require much training, and it needs no maintenance."

Lifehouse's NOVAtime system was installed and is being supported by Integrated Time Systems, NOVAtime's authorized reseller in the Bay Area. Ms. Scheleret describes the services she received from Integrated Time Systems in glowing terms, "Crystal Gebert, lead trainer at ITP, helped with ASM and has been awesome. Grant



Halsing, who implemented our system, has been great too!”

NOVAtime is proud to partner with Integrated Time Systems (<http://integratedtime.com/>) to provide an elite workforce management solution to Lifehouse.

#### About NOVAtime

With corporate offices located in Diamond Bar, California, NOVAtime is the leader in integrating Time and Attendance Management with Human Resource and Payroll systems. Since its founding in 1999, over 16,000 organizations have benefitted, and continue to benefit, from NOVAtime’s solutions. Known for its scalable and leading-edge software and hardware technology, many of the best managed companies in the world have chosen NOVAtime as their preferred Time and Attendance / Workforce Management solution provider.



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