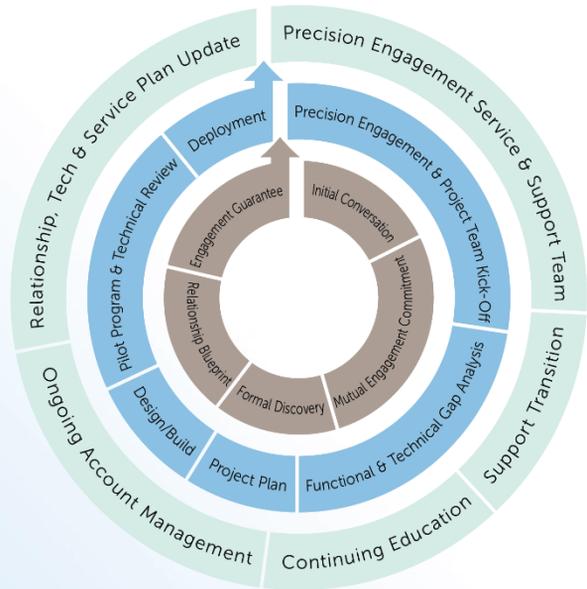


Our Promise To You

We believe the burden placed on employers to manage time for their workforce is getting greater every day. We know the market place is not addressing this growing burden. We know we are.

Our partnership approach and dynamic solutions empower organizations to embrace change, manage increased complexity and reduce the burden of workforce time and attendance management.



SURE PATH Works For You

We utilize a continuous discovery process to gain and maintain a deep, your-world understanding of your needs, goals and the competitive environment you operate in. Through constant innovation, we leverage our understanding of your world to ensure you are:

- Protected from unknown and unmanaged risk;
- Enhancing your organization's reputation, and;
- Eliminating unexpected and uncontrolled costs.

We Invest in Your Success

From our very first conversation with, through deployment and on to ongoing service and support, we continuously invest in our relationship with you. We start by offering a no obligation Formal Discovery and Relationship Roadmap that makes it easy for you to learn if NOVAtime is the type of partner you need.

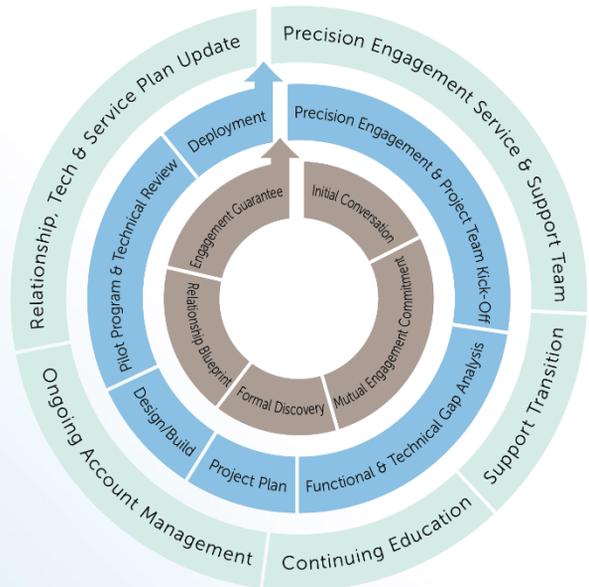
Getting Started is Easy

Your NOVAtime representative is a skilled professional who will lead you through our Discovery Process and develop a detailed Relationship Roadmap to clearly demonstrate how we will ensure your time and attendance goals are achieved.

We are Relationship-First People

The Sure Path process is driven and sustained by our commitment to a vital, proactive and unique relationship with you, your team and your organization.

Within each stage of the process are steps to ensure the methods we use and the solutions we deliver are an exact fit with your needs, goals and business environment.



ENGAGE

No matter what you are trying to achieve, no matter what obstacles and challenges you need to overcome, and no matter where you currently sit on the increasingly complex continuum of time and attendance technology, our first and only goal is to give you the knowledge you need to make sound decisions with the greatest possible confidence. From education to Formal Discovery, to the Relationship Roadmap, to the precise engagement of our development, deployment and service and support teams, our relationship-first approach puts you in clear command and control of every project we partner on.

DISCOVER

Technological wizardry isn't worth a single cent until it actually changes your world for the better. Our Project Teams are trained to and inspired by the need to make technology work for you, your team and your organization. Utilizing the Sure Path process enables our advisors and technicians to continuously discover how to match our technology with your unique needs and circumstances.

DELIVER

Delivery does not end with the deployment of the **technology assets** we provide. Deployment is only the beginning of ensuring you receive the greatest possible return on your investment. As your organization adapts to its new assets, our service and support team works with you to ensure you can leverage those assets to your greatest benefit. This includes ensuring your new technology assets evolve with your needs, opportunities and your business environment.